

Lasallian St. Joseph's School Association
“Mahber Bet Timhirti Kedus Yosief La Salle”

Guidelines

Our commitments to the Lasallian St. Joseph's School Keren and to its network of operations

Article 1. The name of the Association

The name of the association shall be Lasallian St. Joseph's School Association.

The Association was officially launched on June 16, 2013 in Frankfurt Germany where Bro. Ghenbretensae Ghebrekrisots was honored as a guest and father figure for the Brothers in Eritrea and for all the former and current students of St. Joseph's School Keren, La Salle Asmara, and all other institutions led by the Eritrean De La Salle Brothers at which meeting many have joined either in person or via modern means of communication.

Article 2. The Mission

The mission of the Lasallian St. Joseph's School Association shall be: “United in the spirit of De La Salle, to support the mission of the Eritrean De La Salle Brothers for the advancement of education and related services they provide through St. Joseph's School Keren and its network of operations.”

Article 3. Organizational structure

Today, many Eritreans who have been educated by the Christian Brothers at St. Joseph's School Keren, La Salle Asmara, and at affiliated schools and operations, their parents and relatives who support and have supported the mission of the schools in one form or another are spread out in many different parts of the world: Africa, Asia, Australia, Europe, Canada, and the United States of America.

To reflect this geographical distribution, the Association shall have an international lead team to which the state or country leadership teams shall report. Depending on the number of members, states or countries can have chapters.

The International Leadership Team in collaboration with the State or Country Leadership Teams shall decide on how to collect the association funds and materials, and the location where such funds and materials are to be kept.

The State or Country Leadership Teams will take the lead in membership drives. These teams shall keep current and up-to-date membership roster. For the health and strength of the Association, the teams shall conduct active campaigns to recruit new members.

Article 3A. The International Leadership Team

The International Leadership Team shall consist of the Executive Team and representatives from the Associate Executives. The Associate Executive Team members are the chairpersons of the State or Country Leadership teams. There can be as many Associate Executive Team members as there are state or country chairpersons.

1. Executive team
 - a. Chairman
 - b. Secretary
 - c. Treasurer

2. Associate Executives
 - a. England
 - b. Germany
 - c. The United States of America
 - d. Scandinavian countries
 - e. Canada
 - f. St. Joseph's School Keren (The Spiritual Center)

The spiritual center of the Association shall be St. Joseph's School Keren. A De La Salle Christian Brother who is the director of the school, or another Brother who is spiritually mature and who is knowledgeable of the De La Salle Christian Brothers mission can be elected to fulfill this office as determined by the De La Salle Brothers who are responsible for the administration of St. Joseph's School Keren.

The role of the International Leadership Team is to be a uniform channel through which information from St. Joseph's School Keren reaches to the various state or country associations and by which the said associations deliver their help to St. Joseph's School and its network of operations in its mission to educate the poor and the underprivileged.

At this early stage of the Association, it does not seem necessary for the International Leadership Team to be located in a specific location. The team shall conduct its business through modern means of communication. The country or local teams may conduct business likewise.

Article 3B. State or Country Leadership Team

1. Chairman
2. Secretary
3. Treasurer
4. Project or Committee Representatives

Article 3C. Roles of Leadership Team Members

1. **Chairman:** In brotherly spirit to lead meetings and to address issues concerning the functions of the Association in a Lasallian Spirit and in unity with his fellow association members.
2. **Secretary:** As mandated by the leadership team and in brotherly spirit and in unity with the leadership team, to disseminate information such as meeting minutes and current events worthy of the Eritrean De La Salle Christian Brothers working at St. Joseph's School and through its network of operations, of the Lasallian St. Joseph's School Association, and of others of good will.
3. **Treasurer:** As mandated by the leadership team and in brotherly spirit and in unity with the leadership team, to keep track of monetary funds and related material possession of the Association and to distribute monetary funds and material as directed by the leadership team. The treasurer will also have the responsibility of reminding the association members of membership fee due dates, collecting fees, placing monies in appropriate account, and updating leadership team of account balances and transactions.

Article 4: Conducting Meetings

Article 4A: Every meeting of the Association shall be conducted professionally in a manner upholding the Lasallian spirit. The chairman or his designee will initiate the meeting.

Article 4B: The International Leadership Team shall hold a quarterly, a semi-annual, and yearly meetings. The timing can be modified as needed to meet the objectives and the needs of the Association.

Article 4C: The state, country, or other chapters of the Association shall hold a monthly, quarterly, semi-annual, and yearly meetings. The timing can be modified as needed to meet the objectives and the needs of the associations.

Article 4D: The secretary shall distribute meeting agendas. The topics shall be those agreed upon by the leadership teams. Every effort shall be made to collect topics worthy of discussion from members of the Association. The secretary shall distribute meeting minutes to members.

Article 4E: Annual General Meeting

There shall be an All Members General Annual Meeting (AMGM). The International Leadership Team shall decide the timing, the content, and the manner according to which this meeting shall be conducted.

During the general meeting, the International Leadership Team shall give an account of its resources and needs and an update of all monetary and material donations it provided to St. Joseph's School and its network of operations.

Article 5: Membership Eligibility and the Right to Vote

Alumni of St. Joseph's School Keren, alumni from other schools of Eritrean De La Salle Christian Brothers, other alumni of De La Salle Christian Brothers, and men and women of good will are eligible for membership to the Lasallian St. Joseph's School Association.

Members and Associate members shall have the right to vote on matters that the various leadership teams bring forth for decision, including for changes to these Association Guidelines.

Article 6: Eligibility to Leadership Team

Any member of the association in good standing, i.e., members who are imbued with the spirit of De La Salle and supportive of the mission of the Eritrean De La Salle Christian Brothers mission, can be elected to the leadership team.

Article 7: Election to Leadership Team

Association members who are eligible to the leadership team shall be elected by casting votes. To be elected, the leadership team member shall have been voted for by fifty percent of the members plus one (simple majority).

Article 8: Membership Dues

Article 8A. Members

Members of the Association per Article 5 shall pay an annual membership fee of \$120.00 dollars per year (\$10.00 US per month) due by July of that year. The annual membership fees can be paid on monthly installments. The fee is subject to change by the international Leadership Team.

All monies and materials including donations are to be used to support the mission of the Association as described in Article 2.

Article 8B. Associate Membership

Associate members shall not be required to pay membership dues. Associate members are members of the Association per Article 5 but who are unable to pay membership dues. The association is appreciative of members who may support through venues other than money.

Article 9: Committees

The leadership teams at the international, national, state or country, or local association levels can choose committees to address various objectives. The importance and the role of a committee shall be discussed at the prescribed meetings (see Article 4).

Article 10: This Document

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Article 11: Amendments

The guidelines outlined above can be modified, updated, or changed to better serve the mission of the Lasallian St. Joseph's School Association.

Changes to the guidelines shall be discussed at the quarterly or semi-annual meetings and voted for at the annual general meeting. Changes to the guidelines will be implemented only if fifty percent of the International Leadership Team members plus one (simple majority) vote for the change.

Article 12: Concluding Remarks

The document has been drafted by Dr. Ghiorghis Ghenbot in consultation with many members of the Association and approved by the International Leadership Team, Mr. Amanuel Yosief (USA), Mr. Dawit Amar (Canada), and Mr. Mussie Ghirmay (United Kingdom and Europe) on Sunday, 29 September, 2013.

To our fellow Eritrean former and current students of St. Joseph's School Keren, De La Salle School Asmara, and all other institutions led by the Eritrean Brothers: thank you for helping the Association take off. It is now in our hands to make it effective and show our gratitude to our God Almighty through St. John Baptist De La Salle and the Eritrean Christian Brothers by supporting the Association. We wish you blessings beyond measures!